

Part-Time Farm Crew Position at Phil's Farm

Position: Part-time Farm Crew

Dates: April 15 - October 18

Days: 2.5 days per week (this is flexible)

Rate: \$10.00/hr

Where: Phil's Farm. 585 Goodwin Rd. Eliot, ME 03903

Schedule:

Wednesday 6am - 4pm

Thursday 6am - 4pm

Monday, Tuesday or Friday 6am - 11am or 12 - 4pm

20 min break for breakfast around 10am, 1 hour for lunch around noon

Tasks and responsibilities:

Monday, Tuesday and Friday: Greenhouse seeding, preparing beds for planting, transplanting, cultivation, hand weeding, irrigation, pest & disease control.

Wednesday & Thursday: Harvesting, washing, packing and preparing for the CSA

Learning opportunities:

In addition to the learning farming techniques such as,

- Seedling propagation
- Greenhouse management
- Irrigation
- Soil quality and preparation
- Pest & disease control
- Post-harvest handling
- Tool repair & maintenance
- Mechanical cultivation
- Crop rotation
- Harvest techniques

... working side by side with me on a small farm, also offers the opportunity to learn about:

- Small farm business models
- Financial analysis
- Customer acquisition & retention
- Digital and physical marketing
- Brand development
- Inventory management
- Sales

- Budgeting and forecasting
- Quickbooks
- Crop planning
- Writing a business plan
- Applying for loans

I am more than happy to share as much about the business as you would like to know and am happy to set aside time to discuss and look over any of the above items.

A little about the farm...

Phil's Farm is a 2 acre, no-till, no-spray farm that produces organic vegetables, herbs and flowers in Eliot, ME. The farm was started in the spring of 2018 with a focus on selling through a CSA (Community Supported Agriculture). Phil's Farm holds a CSA in Portsmouth, NH at Liar's Bench Beer Co. and sells at two farmers markets in York and Kittery on the weekends. Additional product will be sold to restaurants or donated to a food pantry.

A little about my approach...

I believe in producing affordable food in a way that is good for the environment, the people producing it and the end consumers. As a result, we do not use any pesticides, herbicides or harmful chemicals on the farm. We also strive to minimize the use of gasoline, plastic products and disposable items and instead use solar power, hand tools, organic materials and reusable bags or no packaging at all whenever possible.

Connecting and developing relationships with my customers is a big part of what I do. I am present at every farmers market and CSA pickup. In doing so, I get the opportunity to talk and spend time with my customers. I feel that this translates into them being more connected with the food they're eating and hopefully remaining as customers for many years to come. And on top of that, it's just a fun thing to do.

A little about me...

28 years old

Started the farm in 2018

Managed farms for two urban agriculture startups in both Boston and New York City

Apprenticed at Crystal Spring Farm in Brunswick, ME

Helped manage field work at Windrose Farm in Paso Robles, CA

Everyday learning more and more about organic agriculture and running a small business.

Apply

To apply, please send your resume and a brief cover letter to me at philcuddeback@gmail.com
Applications are on a rolling basis and I will hire once I find the right candidate.

I look forward to hearing from you,
Phil

Visit www.philsfarmcsa.com to learn more.